

SONOMA COUNTY BAR ASSOCIATION

LABOR & EMPLOYMENT LAW SECTION

Prevention: What You Need to Know About California's New Sexual Harassment Training Requirements In The Wake of the "Me Too" Movement

This presentation will address how California's longstanding sexual harassment training requirements have been significantly expanded by both the Legislature and the Department of Fair Employment and Housing. New statutes and regulations have expanded the training requirement to virtually all employees of a business or agency in California, regardless of size. In addition, key regulations went into effect mandating new content for sexual harassment trainings, including training meant to address harassment and discrimination on the basis of sexual orientation and gender identity/expression.



Kari Brown
Attorney
Spaulding McCullough & Tansil LLP

This panel will address:

- 1) what you need to know about the new employer requirements;
- 2) best practices for conducting sexual harassment training; and
- 3) how an effective training program can help prevent, correct, and defend against "me too" and related claims.



Angela Clements
Principal Attorney and Founder
Clements Employment Law

For Speaker Bios, Visit the Seminar Page at www.SonomaCountyBar.org

Date/Time: Wednesday, October 30, 2019 | Check-In: 11:45 am ; Presentation: 12:00 - 1:00 pm

Place: SCBA Office, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. Parking for this seminar is ONLY available in the Public Parking Garage at 555 First Street. Do not park in the parking lot at 111 Santa Rosa Avenue.

Registration Fee: \$60--SCBA Members | \$75--Public | \$55--SCBA Labor & Employment Law Section Members
\$45--SCBA Barristers Club Members in First 5 Years of Practice
\$20--Students (Students must provide proof of current enrollment with registration to receive discount)

Credit*: 1.0 Unit Participatory MCLE Credit in Elimination of Bias

Elimination of Bias Credit!

Water and light snacks will be provided.

Please sign me up for *Sexual Harassment Training Requirements on Wednesday, October 30, 2019*

Attendee(s): _____

Phone: _____ ♦ Email: _____

SCBA Has Gone Green! All Handout Materials Will Now be Provided Digitally to all Registrants!

Handout material will be emailed no later than the morning of the presentation to the email address listed above. Printed material will not be available at the door.

Check, Visa, MasterCard, or Discover Accepted ♦ Amount: \$ _____ ♦ Payor: _____

Card #: _____ ♦ Exp: _____ ♦ CVV: _____ ♦ Zip: _____

REGISTER By: PHONE: call 707-542-1190 x10 • FAX: 707-542-1195 • MAIL: Sonoma County Bar Association, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404 • WEB: go to www.sonomacountybar.org. Online registration closes one day prior to the presentation for programs hosted at the SCBA office and 5 business days prior for programs hosted outside of the SCBA office. Once online registration closes, you may continue to register for this program by phone or fax.

REFUNDS: For programs at the SCBA office, refunds will be granted if notice is given to SCBA by 3:00 pm the day prior to the presentation. For programs hosted outside of the SCBA office, refunds will only be granted if notice is given 5 business days prior to the start of the program. A Refund Request Form must be submitted to the SCBA office in order to receive a refund. Refund Request Forms are available on the SCBA website. You may also request them by emailing Reception@SonomaCountyBar.org.

*This program has been approved for participatory credit as listed above. The Sonoma County Bar Association is an approved Multiple Activity Provider (Provider #130) for Minimum Continuing Legal Education credits by the State Bar of California and a Multiple Activity Provider (Provider #130) by the State Bar of California's Board of Specialization for Legal Specialization credits in (1) Family Law, and (2) Estate Planning, Trust & Probate Law. The Sonoma County Bar Association certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing continuing legal education.