

Employee Wage Claims (Berman Hearings)

The Division of Labor Standards Enforcement (DLSE), more commonly referred to as the California Labor Commissioner, handles claims from employees involving unpaid or improperly paid compensation. This one-hour seminar will provide insight into that process, including guidance to employers and attorneys wishing to advise employers on what to do if they receive notice of an employee claim.

The steps involved with the process that will be discussed include:

- Filing the Claim
- Receiving a Notice of Claim and Conference
- Attending the Claim and Conference
- Receiving a Notice of Hearing
- Attending the Berman Hearing
- Receiving a Notice of Decision based on the Hearing
- Appeal

Jennifer E. Douglas, Partner, SPHR, Dickenson, Peatman & Fogerty

Ms. Douglas has been a lawyer for over 20 years with extensive experience in all manner of employment issues including wage and hour, discrimination, reasonable accommodation, leaves of absence, and implementing state and federal regulations. Ms. Douglas is a trained and experienced litigator who protects her clients' interests when litigation becomes necessary. Ms. Douglas graduated cum laude from the University of San Francisco Law School in 1994. As an employment lawyer Ms. Douglas recognizes the importance human resources plays in every business. Because of this she has since obtained her certification as a Senior Professional in Human Resources from the HR Certification Institute.



Date: Monday, April 29, 2019 **Time:** Check-In: 11:45 am; Presentation: 12:00 - 1:00 pm
Place: SCBA Office, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. Parking for this seminar is ONLY available in the Public Parking Garage at 555 First Street. Do not park in the parking lot at 111 Santa Rosa Avenue.
Registration Fee: \$60--SCBA Members; \$75--Public; \$55--SCBA Labor & Employment Section Members
\$20--Students (Students must provide proof of current enrollment with registration to receive discount)
Credit: 1.0 Unit Participatory MCLE Credit in General Law

Water and light snacks will be provided.

Please sign me up for *Emp. Wage Claims on Monday, April 29, 2019*

Attendee(s): _____

Phone: _____ ♦ Email: _____

Check, Visa, MasterCard, or Discover Accepted ♦ Amount: \$ _____ ♦ Payor: _____

Card #: _____ ♦ Exp: _____ ♦ CVV: _____ ♦ Zip: _____

(Check Here) PLEASE SEND MY HANDOUT TO ME DIGITALLY (OPTIONAL). Handout material will be emailed the morning of the presentation to the email address listed above. Printed material will not be provided at the door for those who receive digital copies of their handout. Digital Handouts can also be requested at any time before the seminar by contacting Joan Guillaumin at Joan@SonomaCountyBar.org or (707) 542-1190 ext. 10.

REGISTER BY: PHONE: call 707-542-1190 x10 • FAX: 707-542-1195 • MAIL: Sonoma County Bar Association, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404.
WEB: at www.sonomacountybar.org. Online registration closes one day prior to the presentation for programs hosted at the SCBA office and 5 business days prior for programs hosted outside of the SCBA office. Once online registration closes, you may continue to register for this program by phone or fax.

CANCELLATIONS/REFUNDS will be granted if notice is given to SCBA prior to the start of the program. A Refund Request Form must be submitted to the SCBA office in order to receive a refund. Refund Request Forms are available on the SCBA website. You may also request them by contacting Joan at Joan@SonomaCountyBar.org.