

Along with the SCBA Education Committee and the SCBA Labor & Employment Section, presents:

The ABCs of Independent Contractors

On April 30, 2018, the California Supreme Court issued a decision with profound implications for California's economy. No longer will the classification of a worker as an employee or independent contractor be subject to the flexible, multi-factor Borello test for purposes of California wage orders. Now, employers will be subject to the strict "ABC" test, which presumes that a worker hired by an entity is an employee and places the burden on the hirer to establish that the worker is an independent contractor.



Joseph Gruchawka
Law Office of Joseph Gruchawka



Dawn Ross
Carle, Mackie, Power & Ross

For Speaker Bios, Visit the Seminar Page at www.SonomaCountyBar.org

- Date:** Tuesday, April 2, 2019 **Time:** Check-In: 11:45 am; Presentation: 12:00—1:00 pm
- Place:** SCBA Office, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. Parking for this seminar is ONLY available in the Public Parking Garage at 555 First Street. Do not park in the parking lot at 111 Santa Rosa Avenue.
- Registration Fee:** \$60--SCBA Members; \$75--Public; \$55--SCBA Labor & Employment Section
\$20--Students (Students must provide proof of current enrollment with registration to receive discount)
- Credit:** 1.0 Unit Participatory MCLE Credit in General Law

Water and light snacks will be provided.

Please sign me up for *Independent Contractors on Tuesday, April 2, 2019*

Attendee(s): _____

Phone: _____ ♦ Email: _____

Check, Visa, MasterCard, or Discover Accepted ♦ Amount: \$ _____ ♦ Payor: _____

Card #: _____ ♦ Exp: _____ ♦ CVV: _____ ♦ Zip: _____

(Check Here) PLEASE SEND MY HANDOUT TO ME DIGITALLY (OPTIONAL). Handout material will be emailed the morning of the presentation to the email address listed above. Printed material will not be provided at the door for those who receive digital copies of their handout. Digital Handouts can also be requested at any time before the seminar by contacting Joan Guillaumin at Joan@SonomaCountyBar.org or (707) 542-1190 ext. 10.

REGISTER BY: PHONE: call 707-542-1190 x10 • FAX: 707-542-1195 • MAIL: Sonoma County Bar Association, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. WEB: at www.sonomacountybar.org. Online registration closes one day prior to the presentation for programs hosted at the SCBA office and 5 business days prior for programs hosted outside of the SCBA office. Once online registration closes, you may continue to register for this program by phone or fax.

REFUNDS will be given if a SCBA refund request form is received prior to the start of the program. Refund request forms are available on the SCBA website.