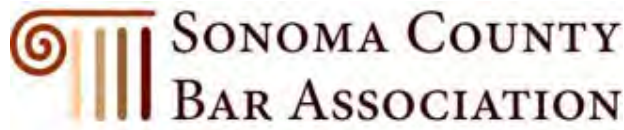


**Elimination  
of Bias Credit!**



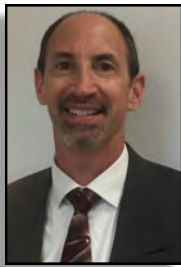
**Elimination  
of Bias Credit!**

*Along with the SCBA Education Committee, presents:*

# Elimination of Bias in the Workplace: Preventing Harassment, Discrimination and Retaliation

**This Training Will Discuss the Prevalence of Unconscious Bias and Ways to Eliminate it and it's Effects in the Workplace.**

- ⇒ Privilege, Bias and Historical Trauma.
- ⇒ Characteristics Shared by Historically Advantaged and Disadvantaged Groups.
- ⇒ Review of ABA Bias Study and Toolkits for Interrupting Bias.
- ⇒ Employers: Preventing Issues in the Workplace, Handling Complaints, and Mitigating Damages.



**Jeff Berk**  
Sonoma County Counsel's Office



**Allison Berk**  
Consultant



**Martha Sullivan**  
Thornton Marketing

**For Speaker Bios, Visit the Seminar Page at [www.SonomaCountyBar.org](http://www.SonomaCountyBar.org)**

- Date:** Thursday, January 17, 2019      **Time:** Check-In: 11:45 am; Presentation: 12:00—2:00 pm
- Place:** SCBA Office, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. Parking for this seminar is ONLY available in the Public Parking Garage at 555 First Street. Do not park in the parking lot at 111 Santa Rosa Avenue.
- Registration Fee:** \$80--SCBA Members; \$95--Public;  
\$20--Students (Students must provide proof of current enrollment with registration to receive discount)
- Credit:** 2.0 Units Participatory MCLE Credit in Elimination of Bias Credit.

***Compliance Group 1 (A-G): Complete Your Units Before the February 1, 2019 Deadline!***

*Water and light snacks will be provided.*

Please sign me up for *Elimination of Bias on Thursday, January 17, 2019*

Attendee(s): \_\_\_\_\_

Phone: \_\_\_\_\_ ♦ Email: \_\_\_\_\_

Check, Visa, MasterCard, or Discover Accepted ♦ Amount: \$ \_\_\_\_\_ ♦ Payor: \_\_\_\_\_

Card #: \_\_\_\_\_ ♦ Exp: \_\_\_\_\_ ♦ CVV: \_\_\_\_\_ ♦ Zip : \_\_\_\_\_

(Check Here) PLEASE SEND MY HANDOUT TO ME DIGITALLY (OPTIONAL). Handout material will be emailed the morning of the presentation to the email address listed above. Printed material will not be provided at the door for those who receive digital copies of their handout. Digital Handouts can also be requested by contacting Joan Guillaumin at [Joan@SonomaCountyBar.org](mailto:Joan@SonomaCountyBar.org) or (707) 542-1190 ext. 10.

**REGISTER BY:** PHONE: call 707-542-1190 x10 • FAX: 707-542-1195 • MAIL: Sonoma County Bar Association, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. WEB: at [www.sonomacountybar.org](http://www.sonomacountybar.org). Online registration closes one day prior to the presentation for programs hosted at the SCBA office and 5 business days prior for programs hosted outside of the SCBA office. Once online registration closes, you may continue to register for this program by phone or fax.

**REFUNDS** will be given if a SCBA refund request form is received prior to the start of the program. Refund request forms are available on the SCBA website.