





Along with the SCBA Education Committee and the SCBA Labor & Employment Section, presents:

Employment Issues in the Adult Entertainment Business

The Adult Entertainment Industry, Marijuana Growers, "GIG" Economy! Karen Tynan, who has spent nearly a decade advising and defending clients in the adult entertainment industry, kicks off the L & E section's focus in 2018 on the compliance challenges in our changing workforce in Non-Traditional Workplaces. Join her in a lively and informative session about broadening our perceptions as well as our practices in this niche industry, particularly in light of renewed interest in sexual harassment claims in the entertainment industry.

Karen Tynan Attorney at Law

Ms. Tynan is a California attorney practicing in the areas of employment law and regulatory law, regularly advising and defending California employers and companies in civil, administrative, and regulatory matters. Services her firm offers range from defending wage and hour claims, defending discrimination suits, in-house sexual harassment training, compliance, and crisis management. Prior to law school and legal practice, Ms. Tynan spent ten years sailing as an officer in the merchant marine, rising from third officer to chief officer during her career. These years of sailing the Pacific routes on a tanker, from Alaska



to Mexico and Hawaii, provide not only interesting sea stories, but a broad knowledge of life, labor practices, engineering, and safety protocols.

Date: Wednesday, April 4, 2018 Time: Check-In: 11:45 am; Presentation: 12:00—1:00 pm

Place: SCBA Office, 111 Santa Rosa Ave., Ste. 222, Santa Rosa, CA 95404. Parking for this seminar is ONLY available in the

Public Parking Garage at 555 First Street. Do not park in the parking lot at 111 Santa Rosa Avenue.

Registration Fee: \$60--SCBA Members; \$75--Public; \$50--SCBA Labor & Employment Section Members

\$20-Students (Students must provide proof of current enrollment with registration to receive discount)

MCLE: 1.0 Unit Participatory Credit in Elimination of Bias

registration closes, you may continue to register for this program by phone or fax.

Water and light snacks will be provided

Please sign me up for <i>CA Employment Law on Wednesday, April 4, 2018</i>			
Attendee(s):			
Phone: ♦ Email:			
Check, Visa, MasterCard, or Discover Accepted ♦ Amount: \$	♦ Payor:		
Card #:			
DIGITAL HANDOUT MATERIAL is available upon request. Email Amy Jar you digitally. Deadline for requests is one day prior to the date of the present will not be provided at the door for those who receive digital copies of their ha	ation. Handout material wi		
REGISTER BY: <u>PHONE</u> : call 707-542-1190 x10 (credit card only) ● <u>FAX</u> : 707- Ste. 222, Santa Rosa, CA 95404 (check or credit card) ● <u>WEB</u> : go to www.s closes one day prior to the presentation for programs hosted at the SCBA offi	sonomacountybar.org, progr	ram links are on the left sid	e of the screen. Online registration

REFUNDS will be given if a SCBA refund request form is received prior to the start of the program. Refund request forms are available on the SCBA website.